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(57) Abstract :

In the present invention improved methods are implemented wherein human resources performance values are determined based upon performance measures of human resources that incorporates computer-based software application focused to understand an assortment of human resource competencies, remuneration, work-profiles to measure of performance values, thereof. The method includes storing organization data as well as employee performance data within a relational database system, wherein a computer based software program executes one or more queries on the database to retrieve the required data, manipulating, formatting and updating the data in accordance with the user requests. The method and approach configured discretely for the performance measurements of employees/human resources or individuals according to their skills, job profiles, work conditions, and the like, when and at time whereupon required.

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FORM 2
THE PATENTS ACT, 1970
(39 of 1970)

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&
The Patents Rules, 2003
COMPLETE SPECIFICATION
(See section 10 and rule 13)

15 **TITLE OF THE INVENTION**

A METHOD OF PERFORMANCE MEASUREMENT SYSTEM FOR HUMAN
RESOURCES

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2. **PREAMBLE TO THE DESCRIPTION**

The following specification particularly describes the invention and the manner
in which it is to be processed.