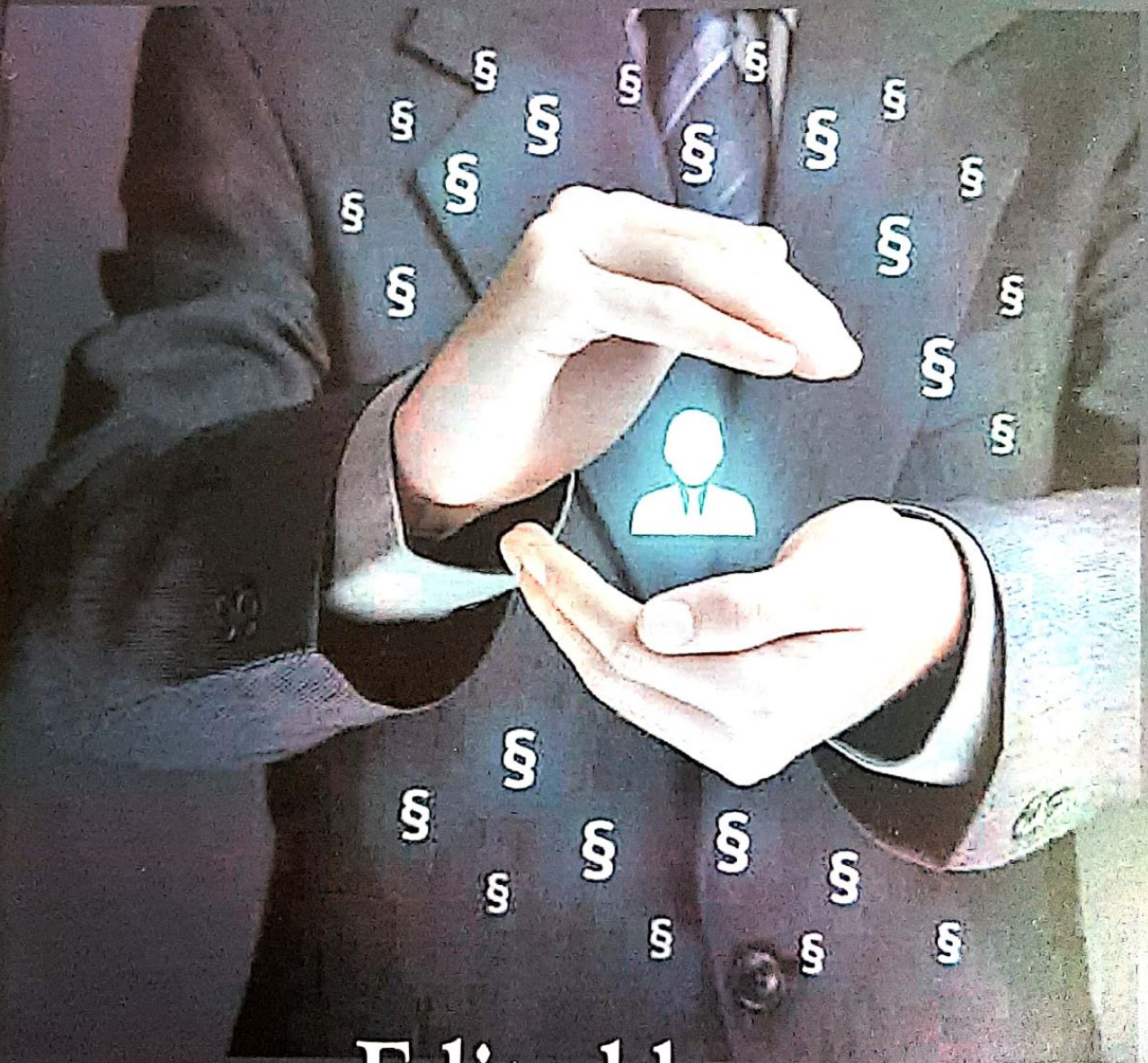


# MANAGING HUMAN RESOURCES at Work Place in the 21<sup>st</sup> Century



Edited by  
Joyjit Sanyal



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# **A Study on Social Security Measures for the Workers of Tea Industry with Special Reference to Dibrugarh District of Assam**

Ram Naresh Das  
Prof. Ratan Borman

## **Abstract**

*Social Security has now become a fact of life for millions of people throughout the world. India is a labour abundant country and many problems are associated with them. The research paper is focusing on the problems facing by the tea workers of Assam related with housing. In order to understand the situation, the researchers first look at the legal provisions of PLA and thereafter it's implementations in the tea plantation areas. However, the government of Assam has appointed 'Labour Commissioner' along with labour inspectors in every district to look after the implementations of the provisions of PLA strictly in the plantation areas to safeguard the interest of tea workers. So, the objectives of the paper are to know the 'Housing facility' provided by the tea employers/management to its workers under the provision of PLA during the last five years, to examine the satisfaction of the beneficiaries from the housing facility provided by tea employers/management under the provision of PLA during the last financial year and to offer some suggestions for the proper and suitable implementation of the provisions of PLA on the basis of the findings of the study. The research methodology adopted by the researchers is observation Method, Descriptive Analysis Method, Random sampling*