



MINUTES
OF
138TH MEETING
OF THE
EXECUTIVE COUNCIL

HELD ON
18th DECEMBER 2020 AT 11.30 A.M.
IN THE HEMANGA BISWAS COMMITTEE ROOM
OF THE VICE-CHANCELLOR'S SECRETARIAT

ASSAM UNIVERSITY
(A CENTRAL UNIVERSITY ESTABLISHED BY AN ACT OF
PARLIAMENT)
SILCHAR



Assam University, Silchar

Minutes of 138th Meeting of the Executive Council held on 18th December 2020 at 11.30 A.M. in the Hemanga Biswas Committee Room of the Vice-Chancellor's Secretariat, Assam University, Silchar.

The following Members were present :

1. Prof. Dilip Chandra Nath, Vice-Chancellor : Chairman
2. Prof. Manoj Kr. Sinha, Dean, School of Library Sciences : Member
3. Prof. Madhumita Dhar Sarkar, Dean, School of Legal Studies : Member
4. Prof. G.P. Pandey, Dean of Creative Arts & Communication Studies: Member
5. Prof. Gopalji Mishra, Senior most Professor : Member
6. Dr. P. K. Deva Sarma, Senior most Associate Professor : Member
7. Dr. Debashish Roy, Principal, Radhamadab College, Silchar : Member
8. Dr. Baharul Islam Laskar, Principal, M.C.D. College, Sonai : Member
9. Dr. Subhadeep Dhar, Finance Officer i/c. : Permanent Invitee.
10. Dr. Pradosh Kiran Nath, Registrar i/c : Ex-officio Secretary

Members participated in the meeting through video conference :

1. Prof. Amarendra Kumar Das, Visitor's Nominee : Member
Department of Design, Indian Institute of Technology, Ghy.
2. Prof. Sivasish Biswas, Pro-Vice Chancellor, AUDC : Member
3. Prof. Abhik Gupta, Pro-Vice Chancellor, A.U. Silchar Campus : Member
4. Prof. Dipendu Das, Dean of English & Foreign Languages Studies : Member

Members absent :

1. Dr. Bharati Singh, Visitor's Nominee : Member
Director, Dept. of Home Science Extension Education,
Institute of Home Science, Khandari, Agra.
(Absent without intimation)

2. Dr. Anupam Mishra, Visitor's Nominee : Member
Director, ICAR-ATARI, Jabalpur, Madhya Pradesh
(Absent with intimation)
3. Shri Jahnu Barua, Visitor's Nominee : Member
(Absent without intimation)
4. Dr. Devika Barman, Visitor's Nominee : Member
(Absent without intimation)
5. Smt. Drimsibon Kharkongor, Visitor's Nominee : Member
(Absent without intimation)
6. Dr. M. K. Sharma, Principal, Diphu Govt. College : Member
(Absent without intimation)
7. Dr. G Phukan, Director, Higher Education, Govt. of Assam : Member
(Absent without intimation)

At the outset the Vice-Chancellor and the Chairman welcomed all the members of the Executive Council.

Thereafter the meeting formally started and following agenda items were taken up for discussion and resolutions were adopted accordingly.

(A) Agenda item for confirmation:

Item No. 1 : Confirmation of the minutes of the 136th & 137th Meeting of EC :

EC:138:12-20:01 : The minutes of the 136th & 137th (Special), Meeting of the Executive Council held on 16th September 2020 and 8th October 2020 respectively were placed at for consideration and confirmation.

Resolution : The Council perused the minutes of the 136th & 137th (Special) Meeting of the Executive Council and confirmed the minutes. Council also noted that Prof. G P Pandey was present in the 137th Meeting of EC through online mode which was inadvertently not reflected in the attendance of the meeting. The Council directed the administration to correct the same.

(B) Agenda item for ratification by the Council:

Item No. 2 : Promotion to senior scale of Assistant Registrar ,Assam University, Silchar :

EC:138:12-20:02 : In compliance to clause 3 (v) of the MHRD letter No.1-7/2015-U.II (2) dated 02.11.2017 and with the approval of the Vice Chancellor, Sri Dal Bahadur Rai, Assistant Registrar has been placed in the senior scale of Assistant Registrar from Level-10 to Level-11 with Rationalized Entry Pay of ₹ 67,700/- as 7th CPC pay matrix w.e.f. 02-11-2019. The matter was placed before the Executive Council for ratification.

Resolution : The Council ratified the same.



Item No. 3 : Termination of lien of Dr Shrabanti Maity :

EC:138:12-20:03 : Subject to ratification by the Executive Council the competent authority has terminated the lien granted to Dr Shrabanti Maity, Asstt Professor, Dept. of Economics w.e.f. 12/3/2020 (F/N) as her lien has been completed on 11/3/2020. The matter was placed before the Executive Council for ratification.

Resolution : The Council ratified the same.

Item No. 4 : Termination of lien of Dr Sanjib Kumar Panda :

EC:138:12-20:04 : Subject to ratification by the Executive Council the competent authority has terminated the lien granted to Dr Sanjib Kumar Panda, Professor, Dept of Life Science & Bioinformatics w.e.f. 8/7/2020 (F/N) as his lien has been completed on 7/7/2020. The matter was placed before the Executive Council for ratification.

Resolution : The Council ratified the same.

Item No. 5 : Termination of lien of Dr Brajesh Kumar :

EC:138:12-20:05 : Subject to ratification by the Executive Council the competent authority has terminated the lien granted to Dr Brajesh Kumar, Asstt. Professor, Dept of Commerce w.e.f. 6/9/2020 (F/N) as his lien has been completed on 5/9/2020. The matter is placed before the Executive Council for ratification.

Resolution : The Council ratified the same.

Item No. 6 : Termination of Extra Ordinary Leave (EOL) of Dr Suresh Chandra :

EC:138:12-20:06 : Subject to ratification by the Executive Council the competent authority has terminated the lien granted to Dr Suresh Chandra, Professor, Dept of Hindi w.e.f. 6/9/2020 (F/N) as his lien has been completed on 5/9/2020.

Resolution : The Council ratified the same.

Item No. 7 : Termination of lien of Dr Anupam Hazra :

EC:138:12-20:07 : Subject to ratification by the Executive Council the competent authority has terminated the lien granted to Dr Anupam Hazra, Asstt Professor, Dept of Social Work w.e.f. 5/12/2015 (F/N) as his lien has been completed on 4/12/2015.

Resolution : The Council ratified the same.

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Item No. 8 : Proposal for ratification for grant of Lien to Dr. Nitish Mondol, Assistant Professor, Department of Anthropology, AUDC to join as Associate Professor in Sikkim University, Gangtok, Sikkim :

EC:138:12-20:08 : This is to mention here that consequent upon the appointment of Dr Nitish Mondal, Assistant Professor, Department of Anthropology, Assam University, Diphu Campus, Diphu as Associate Professor in the Department of Anthropology, School of Human Sciences in the Pay Level 13A as per 7th CPC at Sikkim University (A Central University), Gangtok, Sikkim vide offer of appointment letter issued by the Registrar, Sikkim University vide No. SU/REG/Estt/F-2/08/2018/Vol-I/496 dtd. 30.9.2020 and as per approval accorded by the Hon'ble Vice Chancellor, AUS subject to ratification by the Executive Council, AUS, Dr. Nitish Mondal, Asstt. Prof was released from the duties of the Assam University, Diphu Campus w.e.f. 15.10.2020 (Afternoon) with Lien for a period of one year w.e.f. 16.10.2020 (Forenoon) to 15.10.2021 (Afternoon). The matter was place before the Executive Council for ratification.

Resolution : The Council ratified the same.

Item No. 9 : Appointment of Heads of the Departments :

EC:138:12-20:09 :

- i) Subject to ratification of the Executive Council, the competent authority has appointed the following faculty members as HODs or HOD in-charges as detailed below :

Sl. No.	Name of the Faculty	Department	Effective Date	Order No.	Period
1.	Prof. B. Indrajit Sharma	Physics	19.10.2020	102/4/2020-Estt/2250-2320 dated. 11.06.2020	3 Years
2.	Dr. Shuvasish Choudhury	CIL	21.10.2020	102/4/2020-Estt dated. 21.10.2020	Until further order
3.	Dr. Arjundeb Sensarma	Indian Comparative Literature	23.11.2020	102/4/2020-Estt dated. 23.11.2020	3 Years

- ii) Consequent upon the representation submitted by Prof. Mithra Dey, the Vice Chancellor is pleased to appoint Prof. Ajit Kumar Das as Head, i/c, Department of Ecology & Environmental Science vide order No. 102/4/2020-Estt dated. 22.09.2020 with immediate effect until further order.

The matter was placed before the Executive Council for ratification.

Resolution : The Council ratified the same and noted that at (ii) above, Prof. Ajit Kumar Das was appointed as Head w.e.f 22.09.2020 instead of Head i/c. and approved.



Item No. 10 : Appointment of Deans of Schools

EC:138:12-20:10 : Subject to ratification of the Executive Council, the competent authority has appointed the following faculty members as Deans or Dean-in-charges as detailed below :

Sl. No.	Name of the Faculty	Department	Effective Date	Order No.	Period
1.	Prof. Geetika Bagchi	Ashutosh Mukhopadhyay School of Education	18.09.2020	102/3/2020-Estt/Part - I dated. 22.09.2020	3 Years
2.	Prof. Sarbani Giri	Hargobind Khurana School of Life Sciences	29.09.2020	102/3/2020-Estt/Part - I dated. 22.09.2020	3 Years

The items were placed before the council for ratification.

Resolution : The Council ratified the same.

Item No. 11 : Promotion of the following faculty members under CAS :

EC:138:12-20:11 : The Screening cum Evaluation Committee meeting was held on 29-09-2020 for considering the promotion of the following faculty members under CAS as per UGC, Regulation in force.

Sl. No.	Name of the faculty	Department	Promoted		Date of effect
			From	To	
1.	Dr. Arindam Roy	Computer Science	Assistant Professor Stage-II	Assistant Professor Stage-III	23-07-2017
2.	Dr. Prodipto Das	Computer Science	Assistant Professor Stage-II	Assistant Professor Stage-III	17-11-2017
3.	Dr. Utpal Sarkar	Physics	Assistant Professor Stage-II	Assistant Professor Stage-III	07-12-2018
4.	*Dr. Purnendu Das	Computer Science	Assistant Professor Stage-I	Assistant Professor Stage-II	25-01-2016

*Sl.No.4 above, has been promoted from Assistant Professor Stage-I to Assistant Professor Stage-II by counting his past service as per the Order No.104/19/2014-Estt/1894-97 dated 04-10-2018.

The matter was placed before Executive council for ratification.

Resolution : The Council ratified the same.

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Item No. 12 : Date of 21st meeting of Court of Assam University :

EC:138:12-20:12 : As approved by the Vice Chancellor the 21st meeting of the Court of Assam University is scheduled to be held on 21st December 2020. The matter was placed before the Council for ratification.

Resolution : The Council ratified the same.

Item No. 13 : Matter related to appointment of Assistant Professor, Dept. of Pharmaceutical Sciences :

EC:138:12-20:13 : The Gauhati High Court vide its Order dated 7th December 2020 disposed of the Case No. WP(C)/7418/2019 filed by one Sri Bapan Banik and WP(C)/7421/2019 by Sri Partha Pratim Dutta and ordered for declaration of the result and may bring the process to its logical end and determine the performance of the petitioners on their own merit.

In view of above and in the light of resolutions of the Executive Council vide EC:128:10-19:2 the Vice Chancellor has ordered for issuance of offer of appointment for Assistant Professor in the department of Pharmaceutical Sciences in pursuant to the recommendation of the Selection Committee against Employment notification No. 4/2019 dated 8th August 2019.

A. Pharmacology - Specialization

1. Dr. Sarbani Dey Roy (UR)
2. Dr. Pragyanshu Khare (UR)

B. Pharmacognosy - Specialization

1. Dr. Anup Kumar Das (UR)

The matter was reported before the Council.

Resolution : The Council noted the same.

(C) Agenda item for approval/decision by the Council:

Item No. 14 : Termination of lien on end of one year probation for teaching staff unless there is extension of probation in accordance with Clause 11.1 and 11.2 of UGC Regulation 2018.

EC:138:12-20:14 : As per Clause 11.1 of UGC Regulation 2018, "The minimum period of probation of a teacher shall be one year, extendable by a maximum period of one more year in case of unsatisfactory performance" and Clause 11.2 of the Regulation, "The teacher on probation shall be confirmed at the end of one year, unless extended by another year through a specific order, before expiry of the first year". As lien (right of a Government employee to hold a regular post) is granted to an employee for the period of probation; therefore, unless there is a specific order for extension of probation; the same

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shall stand terminated at the end of one year. The matter was placed before the Council for approval.

Resolution : After threadbare discussion the Council approved the same.

Item No. 15 : Change of home town in respect of Prof R R Dhamala :

EC:138:12-20:15 : Prof R R Dhamala (retired), Dept of Political Science applied for change of her home town from Namchi, Sikkim to Siliguri, West Bengal vide her application dated 6/2/2020. It may be noted that she was superannuated on 30/4/2020 and she applied for change of her home town before superannuation. She stated that her family had shifted from Namchi to Siliguri long back. As a proof she submitted the electricity bill which was issued in the year 2000. She submitted an application format duly filled in for the above purpose. She also submitted a copy of the money receipt of electricity bill vide dated 28/6/2019.

As per LTC rule Prof Dhamala is entitled to change her home town under Clauses (i) & (iii) of CCS (LTC) Rule.

The item was placed before the Council for perusal and approval.

Resolution : The Council approved the same.

Item No. 16 : Completion of Probation Period of Teachers (Silchar Campus) :

EC:138:12-20:16 : The following teachers have completed one year of service in Assam University. As per UGC regulation 2010 their probation period may be declared over subject to satisfactory Annual Report in PBAS format.

Silchar Campus					
Sl. No.	Name of the Teacher	Department	Designation	Date of joining	Date of completion of probation period
1	Dr. Purbajyoti Phukan	Earth Sc.	Asstt. Prof.	04.11.2019	03.11.2020
2	Dr. Ram Kumar Sahu	Pharm. Sc.	Asstt. Prof.	04.11.2019	03.11.2020
3	Dr. Paertha Pratim Kaishap	Pharm. Sc.	Asstt. Prof.	15.11.2019	14.11.2020
4	Dr. Rati Kailash Prasad Tripathi	Pharm. Sc.	Asstt. Prof.	13.11.2019	12.11.2020
5	Dr. Manjari Singh	Pharm. Sc.	Asstt. Prof.	25.11.2019	24.11.2020

The matter was placed before Executive Council for approval.

Resolution : The Council approved the same. Spelling mistake in name against Sl. No. 3 to be corrected.



Item No. 17 : Proposal for Approval for appointment of Head in the department of Physics, Assam University Diphu Campus, Diphu :

EC:138:12-20:17 : This is to mention here that on expiry of the Headship of Prof. Ranjit Singha, Department of Physics, AUDC, Dr. Subrata Hazarika, Associate Professor, Department of Physics, AUDC was assigned to work as Head in the department as per ratification by the Executive Council, AUS vide item No. 09 and EC Resolution No. EC 136:09:20-09 in 136th Executive Council meeting held in 16th September'2020. But Dr. Subrata Hazarika, Associate Professor has declined to take over the charge of Headship due to his health issues and problems. Under the circumstances, Prof. Ranjit Singha may continue as Head of Physics Department.

The matter was placed before Executive Council for decision/approval.

Resolution : The Council approved the same. Further, the matter related to appointment of HODs discussed in the 137th EC meeting and the Council is of the opinion that the action taken in this regard be placed in the subsequent EC.

Item No. 18: Recommendations of Selection Committee/DPC for promotion/confirmation of Non-teaching staff :

(a) Promotion to Section Officer through Departmental Test :

EC:138:12-20:18 (a) : A DPC cum Selection Committee constituted as per approval of the Vice Chancellor, and held its meeting on the 11th December, 2020 recommended the name of Sri Subroto Sinha, Assistant of this university for promotion to the vacant post of Section Officer (UR) post code- NTS-0036 in the Pay Matrix level 7.

After due approval of the Vice Chancellor Sri Subroto Sinha has been issued order of promotion to the post of Section Officer with minimum of pay Rs 44,900/- p.m at the pay matrix level 7 with all other admissible allowances from the date of his joining to the post. This promotion is made in pursuant to the provisions of "Assam University Recruitment and Promotions Rules -2013 (Non-teaching)" under the Departmental Test Quota of Selection of Section Officer with reference to the application of Sri Sinha against the notification no 104/79/2014-Estt/2531-34 dated 18.06.2020.

The matter was placed before the Council for ratification.

Resolution : The Council ratified the same. However, the EC advised the administration that such item in the agenda should be narrative.

(b) Appointment of Laboratory Assistant in the Department of Agricultural Engineering through Open advertisement :

EC:138:12-20:18(b) : The Executive Council vide its resolution EC: 134:05-20:49 authorized the Vice- Chancellor to hold DPC to complete the recruitment process of Laboratory Assistant in the Department of Agricultural Engineering.



A duly constituted DPC/Selection Committee chaired by the **Pro-Vice Chancellor** perused the resolution of the Executive Council cited above and after due scrutiny and pursuit of the Selection Committee recommended the name of the following who eventually stood first in the written test conducted for **Laboratory Assistant for Agricultural Engineering**, against the notification vide the advt no 4/2017 dated 09.08.2017.

1. Sri Nataraj Nath

The Committee Chaired by the Pro-Vice Chancellor recommended appointment of the candidate, but the recommendation was divided in 5:1. The matter was placed before the Council for decision.

Resolution : The Council ratified the decision of the majority members of the DPC as it is in accordance with the 134th meeting of EC resolution and directed to issue the appointment letter. The Council also observed that the appointment from relevant subject/discipline is appropriate and there is no need for making water tight compartments.

(c) Recommendations of the DPC for promotion under Seniority cum Fitness :

EC:138:12-20:18(c) : On the basis of recommendation of the Departmental Promotion Committee (DPC) held on 11-12-2020 and duly approved by the Vice Chancellor, following non-teaching employees promoted to the post mentioned against their respective name.

The recommendation of the DPC was placed in the meeting for consideration and ratification.

Sl. No.	Name of the employee	Designation	Promoted to the post of	Category	Pay Matrix
1.	Sri Bikramjit Das	Assistant	Section Officer	UR	Level - 7
2.	Sri Rantu Malakar	UDC	Assistant	SC	Level - 6
3.	Smt. Mitali Bhattacharjee	UDC	Assistant	UR	Level - 6

Resolution : The Council ratified the same.

(d) Confirmation of services of Non-Teaching employees :

EC:138:12-20:18 (d) : On the basis of recommendation of the Departmental Promotion Committee (DPC) held on 11-12-2020, the services of the following non-teaching employees have been confirmed. The recommendations of the DPC were placed below.

Sl. No.	Name of the employee	Designation	Date of joining	Date of confirmation
1.	Sri Jaydeep Yadav	Electrician	07-10-2015	07-10-2017
2.	Smt. Mahuparna Paul (Das)	Stenographer	13-11-2015	13-11-2017

The recommendations of the DPC were placed in the meeting for consideration and approval.

Resolution : The Council approved the confirmation of services in respect of above mentioned employees.

Item No. 19 : Change in Total Marks for Written Test of Assistant Registrar for Direct Recruitment:

EC:138:12-20:19 : Syllabus for Written Test of Assistant Registrar consists of two Sections:

1. English and General studies: 100 Marks
2. Statutory/ Administrative/Financial Rules : 50 Marks

Considering the importance of knowledge of Rules and Provisions in Group A posts, the weightage of both the papers have been made equal by changing the Marks allotted as follows:

1. English and General studies: 50 Marks
2. Statutory/ Administrative/Financial Rules : 50 Marks

The Written Exam shall be held for 2 hours carrying total marks of 100 in lieu of 150. The matter was placed before the Council for approval.

Resolution : The Council discussed the matter and approved the same.

Item No. 20 : Matter relating to Disciplinary Proceedings against :

- 1). Dr. Sudipto Sarkar, Associate Professor
- 2). Dr. Partha Sarkar, Associate Professor

Status of the matter shall be placed in the meeting for discussion.

EC:138:12-20:20 :

1). Dr. Sudipto Sarkar, Associate Professor :

Dr. Sudipto Sarkar, Associate Professor was Charge sheeted on the basis of preliminary inquiry report of the Internal Complaints Committee on alleged sexual harassment as per the Sexual Harassment of Women at Workplace Act 2013. Thereafter, final Inquiry has been conducted by Prof. D K Pandiya as Inquiry Officer. The Inquiry Officer has submitted the report which was sent for administrative scrutiny. The Scrutiny report pointed out various flaws in the final inquiry. The report of the Inquiry Officer and the administrative scrutiny report is placed before the Council for perusal and further direction.

Further, the pay and allowances of Dr. Sudipto Sarkar is with held since suspension. As per directives of the Honourable Court, University has allowed resumption of duty of



Dr. Sarkar but in a different Department; i.e in AUDC. Dr. Sarkar submitted joining through online but he is yet to report for duty at AUDC. However, holding of salary after withdrawal of suspension may not be legally tenable. The matter is placed before the Council for direction.

Resolution: The Council authorized the Vice-Chancellor to send the report back to the Inquiry Officer in order that the inquiry is completed following the extant rules for Departmental Proceedings as there are certain procedural lapses.

Dr. Sudipto Sarkar to be paid pay and allowances subject to submission of joining report in AUDC.

2). Dr. Partha Sarkar, Associate Professor :

Dr. Partha Sarkar, Associate Professor was Charge sheeted on the basis of preliminary inquiry report of the Internal Complaints Committee on alleged sexual harassment as per the Sexual Harassment of Women at Workplace Act 2013. Thereafter, final Inquiry has been conducted by Prof. Bela Das as Inquiry Officer. The Inquiry Officer has submitted the report which was sent for administrative scrutiny. As per the report, the complainant has withdrawn the complaint. The report of the Inquiry Officer and the administrative scrutiny report is placed before the Council for perusal and further direction.

Further, on completion of 3rd extension of suspension period (i.e 360 days), Vice-Chancellor has reinstated Dr. Partha Sarkar w.e.f 15th December 2020 as suspension cannot be extended beyond a year and as final report has been already submitted whereby the complainant has withdrawn the complaint.

Resolution : The Council approved the report of the Inquiry Officer and exonerated Dr. Partha Sarkar from the Charges. The Council ratified the decision to re-instate Dr. Sarkar w.e.f 15th December 2020.

Item No. 21 : The Passing of Grace of graduates for the 18th Convocation now scheduled on 25th December 2020.

EC:138:12-20:21 : The passing of grace of graduate for the 18th Convocation of Assam University was recommended by the Academic Council vide resolution No. AC:86:01-20:49 and approved by the Executive Council vide resolution No. EC:134:05-20:41 in its 134th meeting.

Since the date of Convocation is rescheduled on 25th December 2020, the members of the Council may approve the revised date as stated above. However, as ready reference the details of the degrees to be conferred in the 18th Convocation is placed below for perusal/noting of the members.

1. M.Phil., Ph.D. & D. Litt. degrees awarded on or after 13-02-2019 and on or before 21-02-2020.
2. Post Graduate, Under Graduate, Integrated, Diploma, B.Ed., L.L.B. and Three Year Degree Courses (B.A., B.Sc., B.Com., B.B.A., B.C.A.) completed in any of the following :

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(a) Odd Semester Examination 2018

(b) Even Semester Examination 2019

Number of candidates admitted to various Degree and Diploma either in person or in absentia at 18th Convocation are as under :

Bachelor of Arts	3053
Bachelor of Business Administration	04
Bachelor of Commerce	626
Bachelor of Science	693
B. Ed.	590
B. Pharma	35
Bachelor of Computer Applications	08
Bachelor of Science {Computer Science (Integrated)}	24
Master of Science - Computer Science (Integrated)	14
Bachelor of Social Work (Integrated)	41
Master of Social Work (Integrated)	26
Bachelor of Technology	67
Master of Technology	19
Bachelor of Visual Arts (Integrated)	31
Master of Visual Arts (Integrated)	15
LL. B. (College)	75
Bachelor of Arts (Honours)- LLB	35
B. Sc. B. Ed.	14
M. Phil/ Ph. D	259
D. Litt	01
Master of Arts	538
Master of Business Administration	41
Master of Commerce	75
Master of Education (M Ed)	07
Master of Law (LLM)	10
Master of Library & Information Science	18
Master of Mass communication	18
Master of Science	259
B.VOC March 2019	09
B.VOC July 2019	04
PGDBI (Dept. of Life Sc. & Bio-informatics)	06
PGDMM (Commerce)	09
PGDTM (Dept. of Ecology & Env. Sc)	01
PGDIT (Computer Science)	04
COP (French)	02
Total	6631

It has also been resolved by the Organizing Committee for Convocation that Convocation programme shall be held from 25th December 2020 for 3-4 days as per requirement which shall include certificate distribution programme.

The matter was placed before the Council for approval.

Resolution : The Council accepted the same and recommended to the Court for final approval.

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Item No. 22: Untimely demise of casual employees & scope of employment of family member:

EC:138:12-20:22 : Due to untimely demise of casual employees (below 60 years), who are mostly poverty stricken and are sole bread earner of family; the family members become helpless with no alternative means of living available immediately to them. Requests have been repeatedly received from those families for providing alternative employment to family members as there are several small school going or below school going children. Many of the young kids are forced to drop out from school and suffer from malnutrition and diseases due to lack of proper food and health care in absence of earning by family members.

Under such circumstances, as the non-teaching staff of the University is also highly skewed and much below required numbers in proportion of teaching staff and as a social responsibility, one of the kin (family members) of the deceased may be employed on temporary/daily wage basis in lieu of the deceased provided the family member possesses requisite qualification. The matter was placed before the Council for consideration.

Resolution : The Council authorized the Vice Chancellor to constitute a Committee and examine the matter. Recommendations of the Committee to be placed in subsequent EC

Item No. 23 : Employment of daily wagger by HOD (ICL) :

EC:138:12-20:23 : The Dept. of Indian Comparative Literature was established in 2014 with permission from UGC and official notification was issued on 18th November, 2014. From the very beginning no non-teaching staff was posted to the Dept. and HOD, ICL has employed one of the daily wagger for helping the departmental activity.

However, no formal approval was taken for the said appointment. The person concerned has joined in the Dept. in 2017 and worked there for more than 3 years. During the period no salary was paid to him. Now again the Dept. is asking him to join for work. On verification of records it is understood that he has performed satisfactorily in the department.

The department has prayed to engage him in the University on daily wage basis as no staff is deployed in the department and the concerned staff has been rendering service for more than 03 years without any pay by office.

The matter was placed before the Council for consideration.

Resolution : Considering the need of the Department and acute shortage of non-teaching staff, the Council authorized the Registrar to temporarily engage a suitable candidate on daily wage basis through outsourcing with due approval of the Vice-Chancellor.

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Item No. 24: Conversion of CPF to GPF cum Pension Scheme of 12 nos of employees of the University :

EC:138:12-20:24 : Hon'ble Gauhati High Court vide order dtd. 25-11-2020 for case No. Cont.Cas(C)/230/2019 has directed Assam University either to comply with the direction or if the direction is not as per law, to file appropriate appeal etc. against such direction. Accordingly, Assam University vide letter No. 105/2/00-Pers/4911-18 dtd. 01-12-2020 has intimated Ministry of Education and asked for immediate release of money to ensure compliance of the order of the High Court. The University has also responded vide letter No. 105/2/00-Pers dtd. 01-12-2020 to the letter of the Ministry of Education No. 9-5/2020-CU-I dtd. 13-11-2020. The relevant communications are placed in the meeting. The matter was placed before the Council for discussion and direction if any.

Resolution : The Council noted the matter especially the latest communications made by Ministry of Education vide letter F.No.9-5/2020-CU-I dated 10th December 2020 and vide letter F.No.9-5/2020-CU-I dated 16th December 2020 which were placed by Registrar during the meeting.

Item No. 25 : Item from the Chair :

EC:138:12-20:25 : Appointment for the post of Registrar and Librarian :

The Selection Committee constituted under Statute 20 of the University Chaired by Prof. Dilip Chandra Nath, Vice Chancellor, held on 17th December 2020 recommended the following for appointment as Registrar and Librarian of this University against the employment notification No. 1/2020-RECT dated 01-01-2020 and 3/2020 dated 21-09-2020.

Resolution : The recommendation of the Selection Committee was placed by the Vice Chancellor before the Council as follows and before that Dr. P. K. Nath being a candidate for the position of Registrar was advised to leave the meeting hall, Dr. P. K. Nath left accordingly.

1. Librarian :

- a) Dr. Bikram Kumar Sharma - Selected
- b) Dr. Dinesh Kumar - Waitlisted

The condition that, "no outside application for appointment will be forwarded for first two years incase of incumbent Librarian on Public Interest".

2. Registrar :

- a) Dr. Pradosh Kiran Nath - Selected

The Council approved the recommendation of the Selection Committee. The candidate at Sl. No. (a) of 1 & 2 will be issued offer of appointment as per standard terms and conditions.



Item No. 26 : Any other matter with permission from the Chair :

EC:138:12-20:26 (a): Preparation of AQAR for the Academic Session 2018-19 has been completed by IQAC. The same was placed from IQAC and presented by Registrar before the Council for approval.

Resolution: The Council approved the same


EC:138:12-20:26 (b): Endowment prize :

Resolution: The issue regarding raising of Endowment fund was placed by Finance Officer. The Council deliberated on the matter and resolved that the matter be taken up administratively.

There being no other item to discuss, the meeting ended with vote of thanks to and from the Chair.



(Dr. Pradosh Kiran Nath)
Registrar i/c & Ex-officio-Secretary
Executive Council
Assam University, Silchar



(Prof. Dilip Chandra Nath)
Vice Chancellor & Chairman
Executive Council
Assam University, Silchar