

MINUTES

OF

176™ MEETING OF THE EXECUTIVE COUNCIL

HELD ON
25th SEPTEMBER 2025 AT 11.30 AM
IN THE HEMANGA BISWAS COMMITTEE ROOM
OF THE VICE-CHANCELLOR'S SECRETARIAT

ASSAM UNIVERSITY

(A CENTRAL UNIVERSITY ESTABLISHED BY AN ACT OF PARLIAMENT)

SILCHAR



Assam University, Silchar

Minutes of 176th Meeting of the Executive Council held on 25th September 2025 at 11.30 a.m.in the Hemanga Biswas Committee Room of the Vice-Chancellor's Secretariat, Assam University, Silchar.

The following Members were present:

1. Prof. Rajive Mohan Pant, Vice-Chancellor : Chairman 2. Prof. M. Faruque Hussain, Dean, School of Earth Sciences : Member Prof. Karabi Dutta Choudhury, School of Physical Sciences : Member Prof. H. Ramananda Singh, Dean, School of Management : Member Prof. Abdul Rasak T., Senior most Professor : Member Prof. C. R. Bhattacharjee, Dean(Academic) : Special Invitee 7. Prof. Piyush Pandey, Director, IQAC & Dean (Research) : Special Invitee Dr. S. Dutta Roy, Controller of Examinations : Special Invitee : Permanent Invitee Dr. Subhadeep Dhar, Finance Officer i/c. : Ex-officio Secretary 10. Dr. Pradosh Kiran Nath, Registrar

The following Members has participated in the meeting through Video Conferencing:

Shri Subhash Chand Sharu, Nominee of Secretary, MoE, GoI
 Director, (CU-I), Dept. of Higher Education, MoE, New Delhi

 Prof. Sivasish Biswas, Pro-Vice Chancellor, AUDC : Member

3. Dr. Narendra T., Senior most Associate Professor : Member

4. Dr. Anil Ch. Das, Principal, Eastern Karbi Anglong College : Member

Members absent:

Prof. Kashi Nath Jena, Visitor's Nominee
 Dr. Sarat C. Kakaty, Visitor's Nominee
 Prof. Buno Zetsuvi, Visitor's Nominee
 Prof. Joyati Bhattacharya, Dean, School of Social Sciences
 Mr. B. S. Kar, Principal, A. L. Choudhury College, Algapur
 Member
 Member

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6. Mr. Atiqur Rahman, Principal, Nilambazar College, Nilambazar : Member

7. Director, Higher Education, Govt. of Assam

: Member

At the outset the Vice-Chancellor and the Chairman of the Executive Council welcomed all the members for attending the meeting offline and online. The Chairman also conveyed thanks to the members attended meeting for the 1st time.

Thereafter the meeting formally started with following agenda items which were taken up for discussion and resolutions were adopted accordingly.

(A) Agenda item for confirmation:

Item No. 1: Confirmation of the minutes of the 175th meeting of the Executive Council:

EC:176:09-25:01: The minutes of the 175th Meeting of the Executive Council held on 25th June 2025 along with Action taken reports of the above meeting was placed in the meeting for consideration and confirmation.

Resolution: The minutes of the 175th Meeting of the Executive Council held on 25th June 2025 along with Action Taken Report of the meetings were circulated and perused by the members the same was confirmed.

(B) Agenda item for approval/decision:

Item No. 2: Allowing Prof (Retd.) Mithra Dey in GPF cum Pension Scheme:

EC:176:09-25:02: In accordance with the provision contained in OM issued by the Dept of Pension and Pensioners' Welfare, Ministry of Personnel, Public Grievances and Pension, Govt. of India, New Delhi vide No. 28/30/2004-P&PW (B) dated 28/10/2009 and consequent upon the transfer of service records/benefits in respect of Prof (Retd.) Mithra Dey from Guru Charan College, Silchar, the matter regarding grant of combined pensionary benefit by incorporating Prof Dey into GPF cum Pension Scheme has been examined. It is observed that:

i) Prof Mithra Dey joined Assam University on 29/9/2008 as Reader in the Dept of Ecology & Environmental Science through proper channel. Prior to joining this University Prof Dey served G C College, Silchar from 5/9/1995 to 28/9/2008.

ii) Prof Dey applied for continuation under the old pension scheme on permanent absorption in Assam University vide her application dated 27/9/2010.

iii) A letter was sent to the Principal, G C College to intimate whether her service at G C College was governed under GPF (Old Pension Scheme). In response to this letter Principal, G C College has intimated vide letter dated 17/3/2012 that the period of service of Prof Dey at G C College is pensionable under Assam College (Provincialised) Employees Act 2005. He also mentioned in his letter that proposal for opening GPF has already been submitted to the appropriate authority (DHE, Assam) and reply is still awaited.

iv) A letter vide dated 22/9/2014 was written to the Principal, G C College stating that Prof Mithra requested for counting of her past service towards pensionary

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benefits and Assam University authority requested to provide the status of opening of GPF account of Prof Dey and remittance of all pro-rate pension benefits to this University. In response to that letter the Principal, G C College intimated that the GPF account no. of Prof Dey is CED/7319 and her pro-rata pension and gratuity etc. for the period of service rendered at G C College would be transferred to Assam University in due course of time as per existing rules.

- v) A committee was constituted to examine the case of Prof Mithra Dey and the recommendation of the committee was placed in the Executive Council in its 102nd meeting held on 26/6/2015. The committee recommended that the case of Prof Mithra Dey can be considered under clause (iii) of the UGC letter No. F.19-5/2003 (CU) of Sep 2013 issued to Assam University provided the employer's GPF contribution and other terminal benefits are remitted to Assam University. The EC approved the recommendation of the committee vide resolution no. EC:102:06-15:17 dated 26/6/2015.
- vi) A letter vide dated 31/10/2016 was received from the Principal, G C College intimating that GPF Account No. CED/7319 allotted to Prof Mithra Dey by the office of the Accountant General (A&E) Assam vide their office letter no. GPF/EDP-Cell/Allot/178 dated 06/01/2015; whereas, Prof Dey was released permanently from G C College on 29/9/2008 (F/N). Therefore, Prof Dey's GPF contribution was not deducted by the college and hence the transfer of GPF contribution and other terminal benefits from the college to Assam University does not arise.
- vii) Prof Mithra Dey retired on superannuation on 28/2/2022 and as she was NPS subscriber of this University leave encashment amounting to Rs. 10,65,119/- was paid to her. Later on she was paid an amount of Rs. 18,36,135/- being gratuity as per Payment of Gratuity Act 1972. Prof Dey subscribed in NPS vide PRAN No. 110061445685 as per record of Finance Section.
- viii) A demand draft of Rs. 10,29,704/- being gratuity and lump-sum amount in lieu of pro-rata pension in respect of Prof Mithra Dey has been received from the Sr Accounts Officer, O/o the Accountant General (A&E), Assam. The said amount has been deposited to the University account with an undertaking from Prof Dey on the condition that if on verification of the service records based on documents received by the University, it is found that the incorporation into GPF cum Pension Scheme is not admissible to the University as per rule, the University is authorized to return the cheque at any time after 18 months with no cost.
- ix) The Principal has sent the original service book and calculation sheet of gratuity and lump-sum amount in lieu of pro-rata pension of Prof Mithra Dey vide his letter dated 2/9/2023. He has also mentioned in his letter that the GPF A/c No. CED/7319 allotted to Prof Mithra Dey after joining Assam University and hence the GPF was not deducted at source and not deposited to the govt. fund.
- x) The NSDL has transferred the entire accumulated NPS fund balance of Rs. 90,77,161.16 to Assam University being the refund of 100% accrue pension wealth due to wrong classification of subscriber as falling under NPS instead of GPF as per PFRDA Master Circular No. PFRDA/2013/2/PDEX/2. The NPS contribution (Employee's share + Employer's share + interest) (as per Statement prepared by Finance Section) in respect of Prof (Retd.) Mithra Dey and the amount has been deposited to Assam University Account vide receipt voucher dated 7/7/2025.

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The matter may be processed by the University for incorporation in GPF cum pension scheme by counting her past service subject to the following conditions as done in the similar other cases.

- Assam University shall refund the accumulated employee's contribution together with return thereof of NPS fund (to be treated as employee's GPF contribution) to Prof Mithra Dey.
- She will be admitted into the GPF scheme of Assam University, Silchar from the date of submission of duly filled in GPF account application form.
- Her past service benefits received from G C College, Silchar in the form of lump sum pro-rata pension and gratuity shall be deposited to Assam University accounts and her NPS contribution received from NSDL shall be deposited to the GPF account of Prof Dey in Assam University consequent upon allotment of GPF account number.

A clarification was received from the Under Secretary, UGC, Ministry of Education, Govt. of India, New Delhi vide dated 13/4/2023 in regards to a similar case of this University wherein it is stated that "it is an administrative matter and the University may act itself as per rules/orders in this matter". On the basis of the above terms and conditions and in accordance with GoI OM no. 28/30/2004-P&PW (B) dated 28/10/2009 Prof Mithra Dey may be allowed to admit into GPF cum Pension Scheme by counting her past service for combined pensionary benefits from this University.

The item was placed before the Council for approval.

Resolution: The matter was discussed in detail and after considering concerned rule provisions, the Council approved the granting of GPF cum Pension Scheme to Prof. (Rtd) Mitra Dey subject to the conditions 1, 2 & 3 as noted in the agenda item no. 2 above. The NPS contributing of the employee received from NSDL along with accumulated interest on employees contribution shall be deposited to the GPF account of Prof. Dey in Assam University (on opening) on actual basis subject to ceiling of the GPF interest rate. No additional interest on GPF amount or any terminal benefits shall be liable to Assam University other than the actual amount so received. Further, Prof. Mithra Dey shall submit an undertaking to the University that she agrees to the terms and conditions offered by the University in this matter for incorporation into GPF cum pension scheme. Moreover, the Council authorized the Vice-Chancellor to enforce additional conditions, if any required to comply with the rules; and, safeguard the interest of the University.

Item No. 3: Advancement of date of effect of promotion under CAS:

EC:176:09-25:03: As per the recommendation of the Standing Screening Committee the competent authority approved the promotion under CAS of Dr Hazrat Hasanuzzaman, Dept of Arabic from Asstt. Professor Stage I to Stage II w.e.f. 2/2/2022 which was ratified by the Executive Council in its 170th meeting held on 25/10/2024.

In pursuance of the Public Notice No. 2.16/2002 (PS) Pt. FI.II dated 16/10/2018 issued by the Secretary, University Grants Commission, New Delhi and subsequent notification issued by Assam University No. 104/19/2022-Estt/1636-42 dated 4/7/2023 the Standing

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Screening Committee for CAS has recommended the advancement of date of effect for promotion under Career Advancement Scheme in respect of Dr. Hasanuzzaman from Asstt. Professor Stage I to Stage II w.e.f. 7/11/2018 instead of 2/2/2022. The item was placed before the Council for approval.

Resolution: The Council approved the advancement of date of effect of promotion.

Item No. 4: Change of home town of Dr. Ponkhi Borah, Department of Law:

EC:176:09-25:04: Dr. Ponkhi Borah, Assistant Professor, Department of Law has applied for change of home town from Golaghat, Assam to Guwahati, Assam. In support of her application, she has submitted the relevant land document as per provisions of CCS Rule, the home town once declared and accepted by the Controlling Officer shall be treated as final but in exceptional cases, the Head of the Department or authority competent is authorized a change in such declaration once in entire carrier.

The matter was placed before the Council for approval.

Resolution: The Council approved the same.

Item No. 5: Promotion under Career Advancement Scheme (CAS):

EC:176:09-25:05: The Selection Committee meetings for the promotion to Professor and Associate Professor and Screening cum Evaluation Committee for promotion from Assistant Professor in the following departments were held on 4th August, 2025 to 6th August, 2025 at the VC Secretariat, Building, Assam University under the Chairmanship of Prof. Rajive Mohan Pant, Vice-Chancellor, Assam University.

The recommendations of the Selection Committee were placed by the Chairman for approval of the Council.

Resolution: The Chairman placed before the Council the recommendation of the Screening cum Evaluation Committee and the name of the selected faculty members along with the date of effect was recorded against their respective names. The Council perused the recommendation and approved the promotion as placed under Career Advancement Scheme (CAS).

SI. No	Name	Department	Promotion from	Promotion to	Recommended/ Not recommended	Date of effect
1.	Dr. Partha Pratim	Law	Associate Professor Level 13A	Professor Level 14	Recommended	29-01-2022
2.	Dr. Amitabh Singh	Law	Assistant Professor Level 12	Associate Professor Level 13A	Recommended	27-11-2021
3.	Dr. Deepshikha Bhattacharjee	Law	Assistant Professor Level 10	Assistant Professor Level 11	Recommended	27-12-2019
4.	Dr. Ponkhi Borah	Law	Assistant Professor Level 10	Assistant Professor Level 11	Recommended	16-01-2023
5.	Dr. Sandeep Kumar Suman	Law	Assistant Professor Level 10	Assistant Professor Level 11	Recommended	28-03-2023

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6.	Dr. Swapan Kumar Dutta	Education	Associate Professor Level 13A	Professor Level 14	Recommended	27-12-2021
7.	Dr. Sreeparna Bhattacharjee	Education	Assistant Professor Level 12	Associate Professor Level 13A	Recommended	07-02-2023
8.	Dr. Ananta Kumar Jena	Education	Associate Professor Level 13A	Professor Level 14	Recommended	17-11-2024
9.	Dr. Remith George Carri	Education	Associate Professor Level 13A	Professor Level 14	Recommended	26-11-2024
10.	Dr. Mrityunjay Kumar Singh	Social Work	Assistant Professor Level 12	Associate Professor Level 13A	Recommended	19-07-2021
11.	Dr. Ritwika Rajendra	Social Work	Assistant Professor Level 12	Associate Professor Level 13A	Recommended	09-11-2023
12.	Dr. G. Albin Joseph	Social Work	Assistant Professor Level 12	Associate Professor Level 13A	Recommended	04-07-2022
13.	Dr. Lalzo S. Thangjom	Social Work	Assistant Professor Level 12	Associate Professor Level 13A	Recommended	20-07-2024
14.	Dr. Ratna Huirem	Social Work	Associate Professor Level 13A		t recommended	
15.	Dr. Rajiya Shahani	Sociology	Assistant Professor Level 12	Associate Professor Level 13A	Recommended	30-03-2022
16.	Dr. Ruma Debnath	Sociology	Assistant Professor Level 12	Associate Professor Level 13A	Recommended	31-05-2022
17.	Dr. Harsha S.	Political Science	Associate Professor Level 13A	Professor Level 14	Recommended	01-01-2022
18.	Dr. Niranjan Mohaptra	Political Science	Assistant Professor Level 12	Associate Professor Level 13A	Recommended	14-03-2023
19.	Dr. Mahan Borah	Political Science	Assistant Professor Level 12	Associate Professor Level 13A	Recommended	30-03-2023
20.	Dr. Moses Kharbithai	Political Science	Assistant Professor Level 12	Associate Professor Level 13A	Recommended	04-03-2023
21.	Dr. Pius V. Thomas	Philosophy	Associate Professor Level 13A	Professor Level 14	Recommended	09-01-2024
22.	Dr. Munmun Chakraborty	Philosophy	Assistant Professor Level 11	Assistant Professor Level 12	Recommended	18-01-2025
23.	Dr. Indu Sharma	Microbiology	Associate Professor Level 13A	Professor Level 14	Recommended	09-10-2024
24.	Dr. Diwakar Kumar	Microbiology	Associate Professor Level 13A	Professor Level 14	Recommended	06-07-2024
25.	Dr. Amitabha Bhattacharjee	Microbiology	Associate Professor Level 13A	Professor Level 14	Recommended	27-10-2024
26.	Dr. Barunjyoti Choudhury	Bengali	Associate Professor Level 13A	Professor Level 14	Recommended	12-03-2025
27.	Dr. Durba Deb	Bengali	Associate Professor Level 13A	Professor Level 14	Recommended	18-01-2023
28.	Dr. Ramakanta Das	Bengali	Associate Professor Level 13A	Professor Level 14	Recommended	19-03-2017
29.	Dr. Rami Chakraborty	Bengali	Associate Professor Level 13A	Professor Level 14	Recommended	01-10-2023
30.	Dr. Bubul Sarma	Bengali	Associate Professor Level 13A		t recommended	
31.	Dr. Ashok Das	Bengali	Associate Professor Level 13A		t recommended	
32.	Dr. Alauddin Mondal	Bengali	Associate Professor Level 13A	No	t recommended	

33.	Dr. Sumit Saha	Mathematics	Assistant Professor Level 12	Associate Professor Level 13A	Recommended	19-10-2021
34.	Dr. Himadri Acharya	Chemistry	Associate Professor Level 13A	Professor Level 14	Recommended	03-11-2024
35.	Dr. Soumendra Nath Biswas	Hospitality & Tourism Management	Associate Professor Level 13A	Professor Level 14	Recommended	19-12-2024
36.	Dr. Sanjeev Kumar Saxena	Hospitality & Tourism Management	Associate Professor Level 13A	Professor Level 14	Recommended	03-08-2024
37.	Dr. Jaydeep Chakrabarty	English	Associate Professor Level 13A	Professor Level 14	Recommended	01-03-2022
38.	Dr. Sib Sankar Majumder	English	Associate Professor Level 13A	Not	recommended	
39.	Dr. Indu Swami	English	Assistant Professor Level 12	Associate Professor Level 13A	Recommended	01-07-2023
40.	Dr. Anindya Sen	English	Assistant Professor Level 10	Assistant Professor Level 11	Recommended	08-03-2016
41.	Dr. Paromita Das	Mass Communication	Associate Professor Level 13A	Professor Level 14	Recommended	26-09-2023
42.	Dr. SM Alfarid Hussain	Mass Communication	Associate Professor Level 13A	Professor Level 14	Recommended	29-04-2023
43.	Dr. Ayesha Tahera Rashid	Mass Communication	Associate Professor Level 13A	Professor Level 14	Recommended	03-06-2023
44.	Dr. Subit Dutta	Commerce	Assistant Professor Level 12	Associate Professor Level 13A	Recommended	13-01-2024
45.	Dr. Joyjit Sanyal	Commerce	Assistant Professor Level 11	Assistant Professor Level 12	Recommended	20-03-2024
46.	Dr. Sweety Das	Commerce	Assistant Professor Level 11	Assistant Professor Level 12	Recommended	15-03-2024
47.	Dr. Pranesh Debnath	Commerce	Assistant Professor Level 10	Assistant Professor Level 11	Recommended	20-07-2025
48.	Dr. Joyeeta Deb	Business Administration	Associate Professor Level 13A	Professor Level 14	Recommended	03-08-2023
49.	Dr. Deepjyoti Choudhury	Business Administration	Assistant Professor Level 12	Associate Professor Level 13A	Recommended	15-03-2024
50.	Dr. Amit Kumar Das	Business Administration	Assistant Professor Level 12	Associate Professor Level 13A	Recommended	10-12-2023
51.	Dr. Md. Nazmul Islam Barbhuiya	Arabic	Assistant Professor Level 12		t recommended	07.44.0045
52.	Dr. Mukut Sarmah	Library & Inf. Science	Associate Professor Level 13A	Professor Level 14	Recommended	27-11-2015
53.	Dr. Abhibrata Chakrabarty	Visual Arts	Associate Professor Level 13A	Professor Level 14	Recommended	01-10-2023
54.	Dr. Rajan Kumar Vaidhya	Visual Arts	Assistant Professor Level 12	Associate Professor Level 13A	Recommended	03-11-2023
55.	Dr. Rajkumar Mazinder	Visual Arts	Assistant Professor Level 12	Associate Professor Level 13A	Recommended	25-01-2024
56.	Dr. Ganesh Nandi	Visual Arts	Assistant Professor Level 12	Associate Professor Level 13A	Recommended	11-08-2023

Item No. 6 : Counting of past service of (Late). Prof. Ratan Borman, Department of Commerce, Diphu Campus for combined pensionary benefits :

EC:176:09-25:06: (Late) Prof. Ratan Borman joined Assam University, Diphu Campus on 10-10-2007 as Reader under direct recruitment through proper channel. Prior to his joining at Assam University, Diphu Campus, he served in Diphu Govt. College, under DHE, Govt. of Assam for the period w.e.f. 21-09-1987 to 10-10-2007. Prof. Borman expired on 27-04-2020, while in service Prof. Borman had requested for transfer of his past service benefits from Govt. of Assam to Assam University for counting his past service for combined pensionary benefits. The matter was taken up with his former employer but his past service benefits were not transferred by his former employer while Prof. Borman was in service. After the death of Prof. Borman, Assam University again took up the matter with the Office of the Accountant General Govt. of Assam for transfer of service benefits of Prof. Borman to Assam University for considering the request of his wife for granting pensionary benefits. In the meantime, Assam University has paid 300 days leave encashment amounting Rs. 20,68,475/- to Chayanika Bora Borman (Wife of Late Ratan Borman) in the month of March, 2023 for the period of his services at Assam University, Diphu Campus.

Office of the Principal Accountant General (A&E), Govt. of Assam discharged Pro-rata pension Rs. 21,97,602/-and Gratuity Rs. 2,93,380/- in the month of February, 2023 vide letter No. Pen-2/T-20/Pro-rata/2022-23/3321 dated 28-02-2023. On verification of calculation of pro-rata pension and gratuity discharged by the Govt. of Assam it has been found that Assam University has received less payment to the tune of Rs. 7, 75,668/- as per GOI guidelines. Assam University has requested Office of the Principal Accountant General (A&E), Govt. of Assam to discharge the less paid amount of Rs. 7,75,668/-as per the calculation shown in the letter dated 26-06-2025. While the request of (Late) Prof. Borman for counting his past service for combined pensionary benefits was under process in view of the fact that Assam University has received less amount of Rs. 7, 75,668/-, the wife of (Late) Prof. Ratan Borman has filed a Writ Petition (Civil) No. 1393./2025 at Hon'ble Gauhati High Court for not granting her family pension and pensionary benefits of her husband for his combined service under the Govt. of Assam and Assam University, Silchar.

As per Para 3 (a) (i) of O.M. No. 28/10/84-Pension Unit, dated 29/8/1984 issued by the Ministry of Home Affairs, Department of Personnel and Administrative Reforms –In case of Autonomous Bodies where Pension Scheme is in operation, where a Central Govt. employee borne on pensionable establishment is allowed to be absorbed in an autonomous body the services rendered by him under the Govt. shall be allowed to be counted towards pension under the autonomous body. The Govt./autonomous body will discharge its pension liability by paying in lump-sum as one- time payment, the pro-rata pension/service gratuity/terminal gratuity and DCRG for the service upto the date of absorption in autonomous body/Govt. as the case may be. Para 4 of the said O.M. stipulates that Only such service which qualifies for pension under the relevant rules of Government/ Autonomous body shall be taken into account for this purpose.

Further as per O.M. No. 28/30/2004-P&PW (B) dated 28-10-2009 issued by the Ministry of Personnel, Public Grievances and Pension, Department of Pension and Pensioners Welfare –It has been decided to continue mobility of Govt. servants/ Autonomous body employees appointed on or before 31-12-2003 and who were governed under the old non-

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contributory pension scheme of their respective Governments/organizations in order to provide for the continuance of Pensionary benefits based on combined service in accordance with the CCS (Pension) Rules, 1972.

Given the above provisions of the O.M (s) issued by the Govt. of India, and transfer of service benefits by his former employer, the matter of incorporation of (Late) Prof. Ratan Borman into GPF cum Pension Scheme for grant of pensionary benefits and family pension to his wife Mrs. Chayanika Bora Borman for his combined service under the Govt. of Assam and Assam University is recommended and placed before Executive Council for consideration.

Resolution: The issue of counting of past service of (Late). Prof. Ratan Barman, Department of Commerce, Diphu Campus for combined pensionary benefits was discussed considering all points under provisions applicable and after deliberation by the members the Council approved the same subject to the condition that:

- He will be admitted into the GPF scheme of Assam University from the date of submission of duly filled in GPF account application form.
- 2. The past service benefit received from former employer shall accrue to Late Prof. Ratan Barman on actual basis. No additional amount in the form of interest or shortfall, if any shall be liable upon Assam University.
- Legal nominee of Late Prof. Ratan Barman shall submit an undertaking to the University that she/he agrees to the terms and conditions offered by the University in this matter for incorporation into GPF cum pension scheme.
- The Council authorized the Vice-Chancellor to enforce additional conditions, if any required to comply with the rules and safeguard the interest of the University.

Item No. 7: Enhancement of Wages of Contractual Employees of the University

EC:176:09-25:07: The enhancement of wages for contractual employees of the University has been recommended by the Committee constituted vide Notification No. 102/05/2020-Pers/1589-45 dated 26.06.2024, under the Chairmanship of Prof. P.B. Mazumder. The recommendations of the Committee have been approved by the Hon'ble Vice-Chancellor and are now placed before the Executive Council for ratification.

Based on the recommendations of the Committee, the revised monthly remuneration for the following contractual positions is proposed as detailed below:

Sl. No	Name of the Post	Existing Monthly Remuneration	Enhanced Monthly Remuneration
1.	Database Programmer	Rs. 30,000/-	Rs. 37,500/-
2.	Website Administrator	Rs. 40,000/-	Rs. 46,000/-
3.	Internal Legal Consultant	Rs. 40,000/-	Rs. 44,000/-
_	Security Officer	Rs. 40,000/-	Rs. 50,000/-

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In addition, as per the Committee's recommendation, a 15% increase in the existing remuneration shall be applicable after every three years of continuous service in the respective contractual position.

The matter was placed before the Executive Council for consideration and approval.

Resolution: After detail discussion on the matter the Council approved the enhancement of wages for contractual employees of the University with a correction on the Committee's recommendation that in place of 15% increase after every three years the same shall be considered @ 5% increase every year.

Item No. 8: Minutes of the 100th meeting of the Academic Council:

EC:176:09-25:08: The minutes of the 100th Meeting of the Academic Council of Assam University held on 11th September, 2025 at 11.30 am was placed in the meeting for consideration/approval of the Executive Council.

Resolution: On perusal of the minutes of the 100th Meeting of the Academic Council the members of the Executive Council approved the same where as on the basis of discussion held the Dean, Academic vetted the minutes of 60th meeting of the BRS (Item No. 9 of 100th AC) and the Council considered the same as approved.

Item No. 9: Restoration of Seniority of Smt. Mitali Bhattacharjee, ASO.

EC:176:09-25:09: Reference to committee minutes, Smt. Mitali Bhattacharjee was senior to Shri Rantu Malakar, in the feeder grade of UDC and both of them considered for promotion for the post of Assistant (Now Assistant Section Officer) in the same DPC meeting dated 11.12.2020. The committee recommends that the feeder cadre seniority of Smt. Mitali Bhattacharjee shall be preserved in the promoted cadre of Assistant. If required, the Minutes of the Committee and the Draft copy of seniority list of Assistant Section Officer was placed in the meeting.

The matter was placed before the Executive Council for approval.

Resolution: The Council approved the same.

Item No. 10: Report of the Internal Complaints Committee on matter relating to Diphu Campus:

EC:176:09-25:10: The report of the Internal Complaints Committee on matter relating to Diphu Campus was placed during the meeting for discussion & further course of action.

Resolution: The final inquiry report of the ICC on matters of alleged Sexual Harassment by Dr. Anirudha Kumar, Department of Hindi, AUDC was tabled by Chairperson of the Council. It was observed that all the charges against Dr. Anirudha Kumar were

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established. The Council on detailed discussion on the report resolved to impose Major Penalty provisions under Rule 11 of the CCS (CCA) Rule 1965. The Council decided to send Dr. Anirudha Kumar, Assistant Professor, Department of Hindi, AUDC on "Compulsory Retirement" under Rule 11 (vii) of the CCS (CCA) Rule 1965 as a major penalty with immediate effect.

Further, the Council noticed that the inquiry report also observed objectionable conduct on the part of Dr. Pramod Ranjan, Assistant Professor, Department of Hindi, AUDC; and also on the part of the complainant (as named in the report) on the basis of which inquiry of sexual harassment at work place has been conducted against Dr. Anirudha Kumar. The Council directed to initiate detailed inquiry as per Service rule against Dr. Promod Ranjan and also initiate action against the complainant (as named in the report) as per code of conduct applicable for students.

Item No. 11: Allowing Dr. Ram Chandra Majhi, former Associate Professor, Dept of Philosophy of AUS in GPF cum Pension Scheme:

EC:176:09-25:11: Dr Ram Chandra Majhi joined as Reader in the Department of Philosophy of Assam University, Silchar on 3/8/2007 through proper channel from Gandhi Mahavidyalaya, Rourkela, Odisha. He served this University w.e.f. 3/8/2007 to 31/3/2011. He was relieved from this University on 31/3/2011 to join Ravenshaw University, Bhubaneswar, Odisha. He was a NPS subscriber while he was serving in this University. Later on he applied for allowing him in GPF cum Pension Scheme by counting his past service. After communicating with Gandhi Mahavidyalaya, it is confirmed that he was under GPF Scheme in that institution and they agreed to transfer the pro-rata pensionary benefits of Prof (Retd.) Ram Chandra Majhi to this University. The matter of allowing Prof (Retd.) Ram Chandra Majhi into GPF cum Pension Scheme was placed before the Council for consideration.

Resolution: The matter was discussed in detail and the Council approved the same on perusal of recent instructions contained in UGC letter No. F.18-9/2019(CU)/Pt.file/95385 dated 5th August 2025 in respect of Dr. R C Majhi subject to the condition that the past service benefits received in actual along with the benefits accrued at Assam University shall be forwarded to Ravenshaw University by opening GPF account against Dr. Ram Chandra Majhi. Dr. Majhi will be admitted into the GPF scheme of Assam University from the date of submission of duly filled in GPF account application form. No additional interest shall be liable to Assam University other than the actual amount received and accrued. Further, this is subject to an undertaking by Dr. Ram Chandra Majhi to the University that he agrees to the terms and conditions offered by the University in this matter for incorporation into GPF cum pension scheme.

Item No. 12: Allowing Prof Ranjit Singha, Department of Physics, Assam University Diphu Campus in GPF cum Pension Scheme:

EC:176:09-25:12: Prof (Retd.) Ranjit Singha joined in the Department of Physics, Assam University Diphu Campus on 5/11/2009 from Cotton University, Guwahati through proper channel. Prof Singha served this University from 5/11/2009 to 31/10/2024. He was

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a subscriber of NPS while he was serving in this University. Later on, he applied for allowing him into GPF cum Pension Scheme by counting his past service. After communicating with Cotton University, it is confirmed that Prof Singha was under GPF cum Pension Scheme in his former Institution. Cotton University has transferred his prorata pensionary benefits (Gratuity and lump sum amount in lieu of pro-rata pension of Rs.34,33,637/-, leave encashment of Rs.3,23,933/-) along with GPF accumulation of Rs. 2,32,069/- to this University. The matter of allowing Prof Ranjit Singha into GPF cum Pension Scheme was placed before the Council for consideration.

Resolution: The Council approved the GPF cum Pension Scheme to Prof. Ranjit Singha subject to the condition that:

- He will be admitted into the GPF scheme of Assam University from the date of submission of duly filled in GPF account application form.
- The past service benefit received from former employer shall accrue to Retd.
 Prof Ranjit Singha on actual basis. No additional amount in the form of
 interest or shortfall, if any shall be liable upon Assam University.
- Prof (Retd.) Ranjit Singha shall submit an undertaking to the University that she/he agrees to the terms and conditions offered by the University in this matter for incorporation into GPF cum pension scheme.
- The Council authorized the Vice-Chancellor to enforce additional conditions, if any required to comply with the rules and safeguard the interest of the University.

(C) Agenda item for ratification by the Council:

Item No. 13: Appointment of Dean of the School:

EC:176:09-25:13: The competent authority has appointed the following faculty member as Dean/ Dean in-charge which are placed for ratification by the Executive Council:

SI. No.	Name of the Faculty	School of	Effective Date	Order No.	Period
1.	Prof. Mahmood Alam Ansari	Economics & Commerce	18.07.2025	102/3/2020 -Estt dated. 02.07.2025	3 years or till the date of superannuation whichever is earlier
2.	Prof. Sudipta Roy	Technology	06.08.2025	102/3/2020 -Estt dated. 04.08.2025	3 years
3.	Prof. Ajit Kumar Das	Environmental Sciences	22.08.2025	102/3/2020 -Estt dated. 18.08.2025	3 years

The matter was placed before the Council for ratification.

Resolution: The Council ratified the appointment of the Dean of Schools. However, during discussion in the EC appointment of Prof. C. R. Bhattacharjee as Dean, Academic and Prof. Piyush Pandey as Dean, Research and Consultancy were also ratified.

Item No. 14: Promotion of faculty members under CAS:

EC:176:09-25:14: The Screening cum Evaluation Committee meeting was held on 16/7/2025 for considering the promotion of the following faculty members under CAS as per UGC Regulation 2018. On the basis of the recommendation of the Screening cum Evaluation Committee the competent authority has approved the promotion of the following faculty members subject to ratification by the Executive Council.

SI.	Name of the	Department	Prom	oted	Date of
No	faculty		From	То	effect of promotion
1.	Dr Swapan Kumar Mandal	Education	Assistant Professor Academic Level 11	Assistant Professor Academic Level 12	09-03-2024
2.	Dr Manichander	Education	Assistant Professor Academic Level 10	Assistant Professor Academic Level 11	19-08-2024
3.	Dr Naresh Kumar	Education	Assistant Professor Academic Level 10	Assistant Professor Academic Level 11	11-08-2024

The item was placed before the Council for ratification.

Resolution: The Council ratified the same.

Item No. 15: Grant of lien for a period of 03 years to Professor Niranjan Roy:

EC:176:09-25:15: Subject to ratification of the Executive Council, the Competent authority has granted the lien to Prof. Niranjan Roy, Professor, Department of Economics for a period of three years w.e.f. 28-07-2025 to 27-07-2028 to enable him to join as First Vice-Chancellor at Guru Charan University, Silchar, Assam Vide Order No. 103/144/2004-Pers/1198-1210 dtd. 23rd July, 2025. The lien is initially granted for a period of three years which may be extended for two more years as indicated in his offer letter under the provisions of Assam University Regulation for grant of lien. The item was placed before the Council for ratification.

Resolution: The Council expressed happiness on appointment of Professor Niranjan Roy as Vice-Chancellor, Guru Charan University and ratified the grant of lien for a period of 03 years to Professor Niranjan Roy.

Item No. 16: Study leave to Smt. Paulomi Debnath, LDC, Esttb. Section -II:-

EC:176:09-25:16: Smt. Paulomi Debnath, LDC Establishment Section -II has been considered and granted Study Leave for 45 days w.e.f 17-5-2025 to 30-06-2025 to enable

her for completing Ph.D course work classes at Assam University. She was also being considered pay and allowances admissible as per study leave rules, before release her executed bond as per Assam University Ordinance under clause No 9(xvi).

The matter was placed before the Executive Council for ratification.

Resolution: The Council ratified the Study leave to Smt. Paulomi Debnath, LDC, Establishment Section -II.

Item No. 17: Promotion of Non-Teaching employees under Seniority-cum-fitness

EC:176:09-25:17: Promotion of following Assam University Non-Teaching employees under Seniority-cum-fitness as per recommendation of Departmental Promotion committee held on 12th August 2025:-

Sl. No.	Name	Promoted to the post of	Post Code	Category under which promoted	Pay Matrix Level
1.	Shri Sudip Chakraborty	Section Officer	NTS-0041	UR	Level - 07
2.	Shri Sagnik Choudhury	Senior Technical Assistant	NTS-0076	UR	Level - 6
3.	Shri Sanju Das	Senior Technical Assistant	NTS-0071	SC	Level - 6
4.	Shri Kamala Kanta Sinha	Technical Assistant	NTS-0207	UR	Level - 5
5.	Shri Ramu Sarkar	SPA	NTS-0156	SC	Level - 5

The matter was placed before the Council for ratification.

Resolution : The Council ratified the promotion of the above Non-Teaching employees under Seniority-cum-fitness.

Item No. 18: Grant of one year lien to Dr. Pradeep Kumar Shukla, Associate Professor, Dept. of Physics:

EC:176:09-25:18: Subject to ratification of the Executive Council, the Competent authority is pleased to grant the lien to Dr. Pradeep Kumar Shukla, Associate Professor, Department of Physics for a period of one year w.e.f. 26-06-2025 to 25-06-2026 to enable him to join as Associate Professor, in the Department of Physics & Astro Physics University of Delhi, New Delhi Delhi-07 vide order No. 103/384/2010-Estt/1057-65, dtd. 24th June, 2025.

The item was placed before the Council for ratification.

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Resolution: The Council ratified the grant of one year lien to Dr. Shukla.

Item No. 19: Regularization of unauthorized absence of Shri Mrutunjay Padhiary:

EC:176:09-25:19: Shri Mrutunjay Padhiary, Asstt. Professor, Department of Agricultural Engineering was granted study leave for a period of two years w.e.f. 02-01-2012 to 01-01-2014 vide order No. 103/302/2008-Pers/3891-95 dated 16th December. Thereafter, he has been granted extra ordinary leave w.ef. 02-01-2014 to 04-04-2014 and extension of study leave w.e.f. 05-04-2014 -01-01-2015. After expiry of study leave he did not resume his duties in this university and resultantly he was compelled to refund the salary paid during his study leave as per revised UGC guidelines on study leave. The period of unauthorized absence of Shri Padhiary from expiry of study leave to the resumption of duty (from 02-01-2015 - 18-01-2017) i.e, 02 years 17 days. His joining has been accepted by the competent authority on 19-01-2017 pending other actions on unauthorized leave etc. vide order No. 103/302/2008-Pers/4264-73 dated 9th March, 2017. Shri Padhiary has requested to regularize his unauthorized absence vide application dated 10/01/2024 and accordingly the authority has granted him extra ordinary leave for the aforesaid period of unauthorized absence under the provisions of Rule 32 (6) of the CCS (Leave) Rule-1972 vide order No. 103/302/2008-Pers/1162-67 dated 11th July, 2025 subject to ratification by the Executive Council. The item was placed before the Council for ratification.

Resolution: The Council resolved to refer the matter to the Dean Academics for a report on the matter.

Item No. 20: Reinstatement of Dr. Biswajit Das, Asstt. Professor, Dept. of Law:

EC:176:09-25:20: As per resolution of 174th EC vide resolution No. EC:174:03-25:3.1, Dr. Biswajit Das, Assistant Professor, Department of Law was placed under suspension vide order No. 103/485/2018-Estt/593-599 dtd. 8th April, 2025 but subsequently in pursuance of the order of Honble Guwahati High Court passed in WP (C) No. 1356/2025, he has been reinstated with immediate effect and asked to resume his duties in the Department of Commerce, Assam University Diphu Campus vide order No.103/485/2018-Estt/760-67 dated 8th May, 2025. Accordingly, he has been resumed his duties in the Department of Commerce, Assam University Diphu Campus. The item was placed before the Council for ratification.

Resolution: The Council ratified the same.

Item No. 21: Nomination of a member to the Finance Committee by the Executive Council.

EC:176:09-25:21: As per Statute 19 (1) (iii) of Assam University Act & Statute, in the Finance Committee, three persons nominated by the Executive Council, out of whom at least one shall be a member of the Executive Council.

The Vice-Chancellor and the Chairman of the Executive Council of Assam University has nominated Prof. Karabi Dutta Choudhury, Dean, Albert Einstein School of Physical Sciences, Assam University, Silchar as a member of the Finance Committee of Assam University w.e.f. 21.07.2025 as a nominee of the Executive Council for a period of three years or till the completion of term as a member of the Executive Council, whichever is earlier, subject to ratification by the Executive Council of the University.

Prof. Karabi Dutta Choudhury, Dean, Albert Einstein School of Physical Sciences, Assam University, Silchar has been nominated as a member of the Finance Committee as Executive Council nominee in place of Prof. Asoke K Sen, Department of Physics, Assam University, Silchar whose term as a member of the Executive Council has been completed on 30.06.2025.

Matter was placed before the Council for ratification.

Resolution: The Council ratified the same.

Item No. 22: Suspension of Dr. Aniruddha Kumar, Assistant Professor, Department of Hindi, Assam University, Diphu Campus:

EC:176:09-25:22: Dr. Aniruddha Kumar, Assistant Professor, Department of Hindi was placed under suspension for a period of 90 (Ninety) days w.e.f. 18-12-2024 vide Order No. AUDC/Asstt. Prof.-1/506/4242-54 dated 18-12-2024. A Committee was constituted to review the suspension of Dr. Kumar vide Notification No. AUDC/Asstt. Prof.-1/506/15 dated 06-03-2025. The Committee submitted its report. On the basis of the report, the Competent authority extended the suspension for a further period of 180 days in continuation to the earlier suspension order referred above and with immediate effect from the date of completion of the period of suspension issued vides Order dated 18-12-2024. The matter was placed before Executive Council for ratification.

Resolution: The Council deliberated on the matter in light of recent order of the Hon'ble High Court vide WP(C) No. 3577/2025 dated 18.09.2025 in this regard and advised to strictly comply with the order of the Honourable Court and accordingly revoke the extended period of suspension.

Item No. 23: Appointment of non-teaching posts:

EC:176:09-25:23: The following candidates have been issued offer of appointment against vacant non-teaching posts after due process of selection and recruitment with the necessary approval of the Vice-Chancellor. All of them have already joined in their respective duties. The post and category wise list is as shown below.

Sl No	Name	Post
1	Mr. Sandip Choudhury	MTS (UR)
2	Mr. Bijoy Krishna Deb	MTS (UR)
3	Mr. Debojit Kar	MTS (UR)

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4	Mr. Shimul Das	MTS (SC)
5	Mr. Ratul Roy	MTS (SC)
6	Mr. Ronojyoti Barman	MTS (ST)
7	Mr. Monoj Nath	MTS (OBC)
8	Mr. Prashanna Kumar Nath	MTS (OBC)
9	Mr. Sumit Chowhan	MTS (OBC)
10	Mr. Guddu Nath	MTS (OBC)
11	Mr. Mithun Chakraborty	MTS (EWS)
12	Mr. Jhalak Deb	MTS (EWS)
1	Mrs. Shyama Bhattacharjee	LDC (UR)
2	Ms. Kaberi Naug	LDC (UR)
3	Ms. Sucharita Roy	LDC (SC)
4	Mr. Shuvrajyoti Dey	LDC (OBC)
5	Mr. Tara Shankar Goswami	LDC (EWS)
1	Mr. Abhijit Roy	Lab Attend (UR)
2	Mr. Amit Kumar Sinha	Lab Attend (UR)
1	Mr. Samanta Das	Lib Asstt (SC)
1	Mr. Pawan Kumar Pal	SPA (SC)
1	Mrs. Chandana Nunia	Lib Attend (OBC)
1	Mr. Susantha Deb	Blacksmith (UR)
1	Mrs. Milly Rani Paul	Hindi Translator (PwBD)

The matter was placed before the Council for ratification.

Resolution: The Council ratified the appointment of above non-teaching posts and the Chairman placed the recommendation of the Selection Committee for the non-teaching positions of the A. U. Diphu Campus as follows:

Sl No	Name	Post
1	Mr. Semson Sing Tisso	LDC (UR)
2	Ms. Namita Biswas	LDC (SC)
3	Mr. Abhisekh Kalita	LDC (EWS)

The Council approved the same for issue of appointment letters.

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Item No. 24: Extension of term of Controller of Examination:

EC:176:09-25:24: The competent authority is pleased to extend tenure of Dr. Suprabir Dutta Roy, Controller of Examinations, for a further period of one year or until a new Controller of Examinations is appointed, whichever is earlier, as per Clause 6A (2) of the Statute of the Assam University vide order No. 102/7/96-Estt./1667-70 dtd. 09/09/2025.

The matter was placed before the Executive Council for rectification.

Resolution: The Council ratified the extension of term of Controller of Examinations as per the provision of the Statute.

Item No. 25: Ratification of Extension of suspension of Prof. L. N. Sethi:

EC:176:09-25:25: A disciplinary proceeding is pending against Pro. Laxmi Narayan Sethi, Dept of Agricultural Engineering and the order of suspension is in force vide order No. 103/220/2006-Pers/2086-94 dtd 8th August, 2022. The extension of the said suspension was made earlier on the basis of the recommendations of the committee constituted for the purpose under the provision of Rule 10(6) & (7) of CCS (CCA) Rule-1965 and the latest extension i.e., 6th extension is made vide Order No. 103/220/2006-Pers/Part/1141-47 dtd 10th July, 2025 for a period of 180 days which will be completed on 14th January, 2026.

The matter was placed before the council for perusal and ratification.

Resolution: The Council ratified the same.

Item No. 26: Appointment of Heads of the Departments:

EC:176:09-25:26: The competent authority has appointed the following faculty members as HODs/ HOD in-charges which were placed for ratification by the Executive Council:

Sl. No.	Name of the Faculty	Department	Effective Date	Order No.	Period
1.	Prof. Mostafizur Rahman	Arabic	01.08.2025	102/4/2020-Estt dated. 15.07.2025	3 Years
2.	Prof. Manoj Kumar Sinha	Library & Information Science	27.08.2025		3 Years

Resolution: The Council ratified the appointment of Heads of the Departments.

Item No. 27: Item from the Chair:

EC:176:09-25:27: Honourable Vice-Chancellor placed the proposal of naming the 500 Seater Auditorium under construction and being funded by the State Government to be

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named after the Singer Icon Late Zubeen Garg and also install a statute of the Singer icon in front of the said auditorium.

Resolution: The Council welcomed the proposal and approved the same.

Item No. 28: Item with permission from the Chair:

EC:176:09-25:28: Adoption of Office Memorandum dtd. 05.06.2025 issued by the Procurement Policy Division, Dept. of Expenditure, Ministry of Finance, Govt. of India -Special provisions for procurement of Scientific equipment and consumables for research purpose.

With permission from the Chairman, the Finance Officer placed the proposal for adoption of Office Memorandum dtd. 05.06.2025 issued by the Procurement Policy Division, Dept. of Expenditure, Ministry of Finance, Govt. of India - Special provisions for procurement of Scientific equipment and consumables for research purpose, before the Council for consideration.

Resolution: The Finance Officer placed the matter with the permission of the Chair and the Council approved for adoption of above proposal.

There being no other agenda, the meeting ended with a vote of thanks to and from the Chair.

(Dr. Pradosh Kiran Nath) Registrar & Ex-officio-Secretary **Executive Council**

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Assam University, Silchar

(Prof. Rajive Mohan Pant) Vice Chancellor & Chairman **Executive Council** Assam University, Silchar