

Gender Sensitization, POSH ACT and Women Empowerment

(Equivalent to One Week FDP)



Organised by

**Internal Complaints Committee (ICC)
Of
Assam University**

Under the aegis of Malaviya Mission Teacher Training Centre (MMTTC), Assam University, Silchar

Consequent upon the Supreme Court's Judgement in Visakha and others vs. State of Rajasthan case in 1997, and the guidelines of UGC, Complaints Committee against Sexual Harassment of Female Employees was constituted in June, 1998. Later, the Committee was renamed as Gender Awareness Action against Sexual Harassment. The Committee against Sexual Harassment (CASH) was constituted in November 2012 and reconstituted in June 2013 as Internal Complaints Committee to provide a healthy and congenial atmosphere for the staff and students of the University. The Workshop on "Gender Sensitization, POSH ACT and Women Empowerment" serves as a vital tool to educate personnel on identifying, preventing, and addressing misconduct. The program shifts organizational culture from basic legal conformity to an ecosystem built on absolute safety, gender sensitivity, and professional equality.

Women's empowerment is the transformative process of equipping women with education and identical rights to make strategic life choices. It dismantles socio-economic constraints to transition women from systemic reliance to absolute self-sufficiency.



DATE: 20th July - 25th July 2026

Time: 10:00 AM to 5:30 PM

MODE: Physical (Offline)

NO REGISTRATION FEE REQUIRED

APPLICABLE FOR CAS

LAST DATE TO APPLY: 10/07/2026

Programme Coordinator

Prof. (Dr.) Karabi Dutta Choudhury
Presiding Officer, Internal Complaints Committee

Department of Mathematics, Assam University, Silchar

Email ID: po_icc@aus.ac.in

Programme Coordinator

Prof. Ajay Kumar Singh
Department of Education, Assam University, Silchar, Assam

Deputy Director, UGC- MMTTC, Assam University, Silchar

Email ID: dydir_mmttc@aus.ac.in



About MMTTC- Assam University, Silchar

The Malaviya Mission Teacher Training Centre at Assam University, Silchar (MMTTC-AUS), was established in 2023 under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNTT) Scheme. The aim of the Malaviya Mission Teacher Training Centre (MMTTC) is to equip individuals from various fields with the necessary skills to meet the growing challenges of their professions and to instil pride in their professional roles. The primary objective of MMTTC is to address the needs of teachers, principals, research scholars, and non-academic staff by enhancing their knowledge and skills through systematic coursework and methodologies.

Vision

To inspire teachers to enhance institutional effectiveness through the development of their personal, instructional, organisational, and professional growth.

Mission

To promote organisational strategies for faculty development that incentivise professional growth among teachers and enable institutional advancement. Faculty development is expected to lead to improved teaching performance and better learning outcomes for both students and teachers. This initiative fosters new perspectives on the student-teacher relationship and increases commitment to educational scholarship. Developing well-rounded skills is a key aspect of faculty development.

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Internal Complaints Committee, Assam University

The mission of the Internal Complaints Committee (ICC) is to guarantee a complete safe, respectful, and inclusive workplace proactively by preventing, prohibiting, and resolving incidents of sexual harassment under the POSH Act. Acting as a neutral, quasi-judicial body with the powers of a Civil Court, the committee works to eliminate gender-based discrimination and hostile dynamics through regular sensitization programs and strict Zero-Tolerance Policy (ZTP). It provides a secure, highly confidential reporting infrastructure that allows victims to seek justice without fear of professional or academic retaliation. Ultimately, the ICC aims to uphold employee dignity, enforce statutory compliance, and maintain a swift, unbiased redressal mechanism that completes formal inquiries. The committee envisions a baseline environment where every employee—regardless of rank, gender, or nature of contract—feels safe, protected, and empowered to fulfill their professional potential free from intimidation or fear of career retaliation. By permanently embedding gender sensitivity and bystander accountability into the organization's core ethos, the ICC strives to eliminate behavioral biases at their root. Its long-term outlook focuses on shifting the dynamic from reactive grievance redressal to **proactive prevention**, maintaining a healthy, safe, and highly collaborative ecosystem where professional boundaries are universally respected.

WHO CAN APPLY?

Faculty Members of Central & State Universities /Deemed Universities /Private Universities, HEI's etc.

No registration fee is required. (Maximum capacity 50, First cum First serve basis)

1. For registration steps kindly scan the QR code



2. For NOC format, kindly scan the QR code below



| Core Committee | | |
|----------------|------------------------|--------------------------|
| Sr. no | Name | Designation |
| 1 | Dr. Dristirupa Patgiri | Assistant Professor, AUS |
| 2 | L. Bojen Singh | Deputy Registrar, AUS |
| 3 | Sobhan Kr. Bedajna | System Analyst, AUS |
| 4 | Ajay Paul | Assistant Registrar, AUS |
| 5 | Debomita Chakraborty | Advocate |
| 6 | Ankita Gupta | Research Scholar, AUS |
| 7 | Swagata Laxmi Paul | Student, AUS |
| 8 | Tanish Das Kashyap | Student, AUS |

Chief Patron



Prof. Rajive Mohan Pant
Hon'ble Vice Chancellor
Assam University, Silchar, Assam

Patron



Dr. Pradosh Kiran Nath
Registrar
Assam University, Silchar

Program Chair



Prof. Ramaiah Balakrishnan
Department of Education, AUS
Director, UGC-MMTTC, Assam University, Silchar

Programme Coordinator



Prof. (Dr.) Karabi Dutta Choudhury
Presiding Officer, Internal Complaints Committee
Department of Mathematics, Assam University, Silchar

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Department of Education, Assam University, Silchar,
Assam
Deputy Director, UGC- MMTTC, Assam University,
Silchar

For any technical support regarding the registration, kindly contact

Email: mmttc@aus.ac.in